

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, March 12, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

---

### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:24 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ  
COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, March 5, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **WAHEEDAH CARTER** for a hearing on her ten (10) day **suspension**, effective January 23, 2012, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-012.***  
SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **LUIS AGUILAR** for a hearing on his **discharge**, effective June 27, 2013, from the position of Patient Financial Services Worker, Department of Health Services, ValleyCare/Olive View Medical Center, **Case No. 13-316**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
3. *Petition of **MICHELLE DRONGE** for a hearing on her ten (10) day **suspension**, effective June 25, 2013, from the position of Registered Nurse I, Department of Health Services, Olive View Medical Center, **Case No. 13-305**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
4. *Petition of **NICOLE HALL** for a hearing on her fifteen (15) day **suspension**, effective July 15, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-338**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
5. *Petition of **NICOLE HALL** for a hearing on her twenty (20) day **suspension**, effective January 27, 2014, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 14-49**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
6. *Petition of **JANET ORTEGA** for a hearing on her ten (10) day **suspension**, effective September 2, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-339**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

7. *Petition of **GAYANE SHIRVANYAN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 16, 2012, and her **discharge**, effective July 24, 2013, from the position of Registered Nurse I, Department of Health Services, Mental Health Nursing Division, **Case No. 13-353**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
8. *Petition of **GLENN SMITH** for a hearing on his nine (9) day **suspension**, effective June 12, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-297**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
9. *Petition of **CYNTHIA WHITE** for a hearing on her **discharge**, effective July 12, 2013, from the position of Mental Health Advocate, Department of Mental Health, **Case No. 13-340**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
10. *Petition of **SHAWN COLLINS** for a hearing on his **reduction**, effective September 6, 2013, from the probationary position of Program Analyst to the position of Mental Health Services Coordinator II, Probation Department, **Case No. 13-488**.*  
WAIVED THE TIMELINESS ISSUE. HEARING DENIED.

## New Business

11. *Petition of **MARY DAVIS** for a hearing on her thirty (30) day **suspension**, effective February 3, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-47.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **JAMES GREEN** for a hearing on his **discharge**, effective January 3, 2014, from the position of Group Supervisor II, Department of Children and Family Services, **Case No. 14-43.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **JUAN P. HERNANDEZ** for a hearing on his **discharge**, effective January 20, 2014, from the position of Departmental Personnel Assistant, Department of Health Services, Rancho Los Amigos National Health Center, **Case No. 14-46.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **SELAM ALEM** for a hearing on the Director of Personnel's denial of the appeal of the **written test score** received in the examination for Eligibility Worker II, **Case No. 14-14.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
15. *Petition of **DANIEL MEDINA** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Medical Case Worker I, **Case No. 14-15.***  
HEARING DENIED.
16. *Petition of **ARTHUR ZARGARIAN** for a hearing on the Director of Personnel's denial of his appeal of the **written assessment** received in the examination for Management Fellow, **Case No. 14-11.***  
HEARING DENIED.

## Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:15 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.*  
CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR.
19. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-506**.*  
CONTINUED FOR A FULL COMMISSION.
20. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-531**.*  
CONTINUED FOR A FULL COMMISSION.

### New Business

21. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 12, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-44**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 20, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-45**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

## CLOSED SESSION (continued)

### New Business (continued)

23. *Petitioner's request for a hearing on her **discharge**, effective January 15, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-41**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Senior Detention Services Officer, **Case No. 14-9**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Senior Detention Services Officer, **Case No. 14-10**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:47 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:48 A..M.

Legal Advisors:  
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 19, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

---

Lawrence D. Crocker  
Executive Director